

Terms of Reference

Summary

Title	Consultant: Religious Leaders Toolkit Development
Purpose	To develop a Religious Leaders toolkit
Location	Puntland- Garowe
Start date	1 st of August,2018 (23 days assignment)
Reporting to	PAC ED and coordinating with UNICEF HIV Programme officers
Project and activity codes	BCC
Contract modality	Individual Consultancy

Background

Islam is a complete way of life and to follow its injunctions offers a means of protection against HIV. Therefore, relevant examples from the Holy Quran and Hadith are given to enlighten all Muslim brothers and sisters.

In Somalia, people live according to Islamic teachings and values which encourage safe practices. Many people believe that Muslim countries are safe from this disease but, although HIV may not appear as threatening in Somalia as in other Parts of Africa, there are an increasing number of cases in the Middle East including Somalia. An epidemic of this disease can have serious social and economic repercussions. Hepatitis B and C are prevalent in Somalia and the modes of transmission are similar to that of HIV.

To tackle the problem, the National AIDS Commission, in collaboration with UNICEF, has taken the initiative to create awareness among general public with the help and guidance of religious leaders through the development of a Religious Leaders Toolkit and subsequent outreach through Religious Leaders to the community.

In Somali society, religious leaders enjoy great respect and dignity in their communities. It is therefore hoped and expected that they would take all possible measures to live up to these expectations and help respond to HIV in the community. The last chapter of this Info Kit includes proposals to be implemented according to given circumstances.

It is hoped that with the help of this kit, religious leaders and scholars will inform the general public about the dangers of HIV and offer them possible solutions/suggestions for protection, showing compassion, and enlist their help in the national and international campaign against the disease.

Purpose of assignment

The overall objective of the consultancy is to develop a Religious Leaders Toolkit, a reference of hadiths¹ and other material to support the sensitization of the community and reduction of stigma.

The Kit will set out the basic facts about HIV and AIDS including modes of transmission and means of prevention. It will also explain that the virus is not limited to the infected person but affects life partners and children. It is important to know how to help families faced with the prolonged illness or death of one member. The Kit will also discuss the social effects of HIV and AIDS alongside solutions to its problems seen primarily from a religious point of view.

The process of Kit development including consultative meeting should consider an integrate work that has been undertaken to date with UNICEF and religious leaders as well as religious leaders and HIV.

Specific Tasks/objectives

The assignment includes:

1. Facilitate a consultative meeting with other religious leaders to review and revise the annexed document The Role of Religious Leaders in the HIV Response;
2. Produce a **Somalia**-specific Religious Leaders Toolkit for use in **Somalia** including Puntland.
3. Produce a specific set of messages to be transmitted through Friday sermons and other gatherings

Deliverables

1. **Somalia**-specific Religious Leaders Toolkit for use in **Puntland**
2. Specific set of messages to be transmitted through Friday sermons and other gatherings

Duration & Remuneration

The assignment is for **23 days**

Supervisor/overall responsibility

The officer will be supervised and guided by **the Puntland AIDS commission director and will liase with the National AIDS Commission Advocacy Officer** and in close collaboration with the UNICEF Health Officer HIV.

Qualifications and specialized knowledge

Education: Advanced university degree in public health, social sciences, religious studies, and/or related field is required.

Experience: The successful candidate will be an Imam, religious scholar, or known religious leader who has worked on HIV and health issues p previously.

Conditions of Work

The consultant will be based in in **Garowe.**

Exit and penalty provision

This contract may be terminated by either party before the expiry date of the contract by giving notice in writing to the other party. The period of notice shall be one week; however, on grounds of misconduct by the staff, PAC shall be entitled to terminate the contract without notice.

How to apply.

Candidates should send their application to PAC HR/Admin department abdallamcc2016@gmail.com or info@pac.org.so. Deadline is 30th July 2018, only short listed candidates will be contacted.

Good Lucky

Hon Abdukadir Mohamed Ahmed
PAC Executive Director