Guddiga Shaqaalaha Rayidka Dowladda Federaalka



National Civil Service Commission Federal Government of Somalia

CALL FOR JOB APPLICATION

Country: Somalia

Project: Somalia Capacity Injection Project

Grant No: P149971

Assignment Title: Various Positions in Beneficiary Institutions

Type of Appointment: Regular Civil Service Position
Type of Contract: Performance Based Contract
Duty Station: Beneficiary Office in Mogadishu

Expected Start Date: September, 2017

Reference No.: FGS/CIM/Civil Service Recruitment/2017

Under the Somali Compact of September 2013, the Federal Government of Somalia established a Government Flagship Programmed to build core public sector capacities. A World Bank Public Sector Capacity Injection Mechanism (CIM) supports this. The below beneficiary institutions are among the core beneficiary institutions for the CIM to strengthen staffing levels and capacity in selected line ministries and central agencies. Presidency and National Civil Service Commission of the federal government of Somalia invites applications from qualified candidates for the following positions;

Competent candidates will be selected according to the Capacity Injection Mechanism and

Note: this recruitment strongly supports women's engagement and will support working women through paid maternity leave, plus allowances to support 'secure accommodation', 'secure transport to and from work' and 'child care allowances

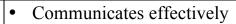
How to apply

Confidential applications can be addressed to **Mr. Omar Abdi,** CIM Coordinator, National Civil Service Commission, E-mai somalia.ncsc.cim02@gmail.com and please make sure to copy cc, OOP Chief of Staff at e-mail: Cos@presidency.gov.so with only a Cover Letter and Curriculum vitae (CV) in WORD .doc format must be delivered by 1500 hours of 27th October, 2017.

JOB DESCRIPTION FOR THE DIRECTOR FEDERALISM AND CONSTITUTIONAL AFFAIRS

1. Job Title	Director of Federalism and Constitutional
	Affairs
2. Department	Federalism and Constitutional Affairs
3. Assignment Location	Mogadishu, Office of the President
4. Grade Level	Stream A, Level 2 Director
5. Reporting To	The Director General
6. Supervisory	The Director of Federalism and Constitutional
Responsibility	Affairs will be responsible for the supervision of all heads of departments within Sections of the department
7. Job Purpose	Responsible for Legal Policy, Policy on Administration of Justice and Constitutional Matters and fostering of intergovernmental relations
8. Objectives of the Job	 Ensure maintenance of a robust legal administrative framework in the country Maintenance of an acceptable constitutional order Enhance intergovernmental relations within various arms of government
9. Duties and	The duties and responsibilities of the Director of
Responsibilities	Security will be:
	 Formulate Legal and Administration of Justice policies to foster constitutional governance and effective legal and judicial system in FGS National Government Co-ordination at regional level Inter-governmental Summit Co-ordination of Inter-governmental Relations Management of Federal State Affairs
10. Deliverables	The Director of Federalism and Constitutional
	 Affairs will be responsible for the production of the following deliverables: Regular reports on federal and constitutional matters

	Reports on sectoral analysis for enhancing
	Reports on sectoral analysis for emaneing
	decision making
	Human resource management and development
	policies and procedures
	 Staff performance and contracts
	 Reports on security standards
	 Annual work plans/targets
	• Budget estimates
	 Quarterly and annual progress reports
11. Education	• A minimum of 1st Degree in Legal and
	Constitutional affairs or related discipline from
	a recognized University or equivalent
	professional qualification
	• A Master's Degree in a related field will be an
	advantage
12. Experience	• Five years' experience, four (2) of which must
	have been at the senior management level in
	Security or related field
13. Skills Mix	• Governance
Requirements	• Change management
	 Leadership and development
	 Problem-solving techniques
	• Blend of analytical, observational,
	organizational and networking skills
	• Strategic planning and benchmarking
	• Project management
	• Performance measurement
	Team building and management
	 Monitoring and evaluation
	• ICT skills
	• Report writing
	• Excellent oral and written English and Somali
	languages
14: Competency	• Gives objective advice based on sound analysis
Daguinamanta	• Focuses on outcomes
	 Gives purpose and direction
	• Thinks strategically
	-
	Involves people in decision-making



- Demonstrates commitment to organization/ corporate decisions
- Displays an intelligent awareness of the political environment
- Prepares plans with clear short and long term objectives
- Functions effectively in a team of professionals