



CALL FOR JOB APPLICATION

Country:	Somalia
Project:	Somalia Capacity Injection Project
Grant No:	P149971
Assignment Title:	Various Positions in Beneficiary Institution
Type of Appointment:	Regular Civil Service Position
Type of Contract:	Performance Based Contract
Duty Station:	Beneficiary Institution's Office in Mogadishu
Expected Start Date:	October, 2017
Reference No.:	FGS/CIM/Civil Service Recruitment/2017

Under the Somali Compact of September 2013, the Federal Government of Somalia established a Government Flagship Programme to build core public sector capacities. A World Bank Public Sector Capacity Injection Mechanism (CIM) supports this. The Ministry of Public Works and reconstruction is among the core beneficiary institutions for the CIM to strengthen staffing levels and capacity in selected line ministries and central agencies. Ministry of Public and Reconstruction invites applications from qualified candidates for the following positions;

Competent candidates will be selected according to the Capacity Injection Mechanism and

Note: this recruitment strongly supports women's engagement and will support working women through paid maternity leave, plus allowances to support 'secure accommodation', 'secure transport to and from work' and 'child care allowances

How to apply

Confidential applications can be addressed to **Mr. Omar Abdi**, CIM Coordinator, National Civil Service Commission, E-mail somalia.ncsc.cim02@gmail.com and please make sure to copy cc, Salah Ahmed the Director General of the Ministry at e-mail: dgsalahmpwr@gmail.com with only a Cover Letter and Curriculum vitae (CV) in WORD .doc format must be delivered by 1500 hours of 17th September, 2017.

JOB DESCRIPTION FOR HEAD OF PUBLIC HOUSING SECTION

1	Job Title	Head of Public Housing Section
2	Department	Housing and Land Surveying
3	Assignment Location	Mogadishu, MOPW Office
4	Grade Level	Stream A, Level3, Step. 1
5	Reporting To	The Director of Housing and Land Surveying
6	Supervisory Responsibility	The Head of Public Housing Section will be responsible for the supervision of all unit heads within the section.
7	Job Purpose	The Head of Public Housing Section is the functional Head of the Section. He/ she is responsible for the overall technical, administrative and management of the Section. The incumbent is a career senior civil servant appointed through a competitive process and is responsible for providing leadership and vision for achieving goals of the Section. He/ She shall be responsible for providing technical and professional support to the Director of Housing and Land Surveying
8	Objectives of the Job	Overall management of the Section Provide effective leadership, enabling the Department to improve performance of its functions and achieve set results Coordinating the development and implementation of infrastructure Provide accurate and timely reporting on progress of housing development and management
9	Duties and Responsibilities	The Head of Public Housing Section will be responsible for:- <ol style="list-style-type: none"> 1. Housing policy management 2. Development and management of affordable housing 3. Management of building and construction standards and codes 4. Development and management of government housing 5. Shelter and slum upgrading 6. Registration of architects and quantity surveyors
10	Deliverables	<ol style="list-style-type: none"> 1) Housing Development Master Plans 2) Policy papers, studies and reports 3) Quarterly Progress reports 4) Annual Progress reports
11	Education	<ul style="list-style-type: none"> • A minimum of 1st Degree in Civil Structural Engineering or related discipline from a

		<p>recognized University or equivalent professional qualification</p> <ul style="list-style-type: none"> • A Master’s Degree in related or complimentary field will be an advantage
12	Experience	<ul style="list-style-type: none"> • Five years’ experience, Three (3) of which must have been at the senior management level in the public service
13	Skills Mix Requirements	<ul style="list-style-type: none"> • Governance • Change management • Leadership and development • Problem-solving techniques • Blend of analytical, observational, organizational and networking skills • Strategic planning and benchmarking • Project management • Performance measurement • Team building and management • Monitoring and evaluation • ICT skills • Report writing • Excellent oral and written English and Somali languages
14	Competency Requirements	<ul style="list-style-type: none"> • Gives objective advice based on sound analysis • Focuses on outcomes • Gives purpose and direction • Thinks strategically • Involves people in decision-making • Communicates effectively • Demonstrates commitment to organization / corporate decisions • Displays an intelligent awareness of the political environment • Prepares plans with clear short and long term objectives • Functions effectively in a team of professionals