



## **VACANCY ADVERTISEMENT**

### ***For Somali Nationals Only***

World Vision is an International Relief and Development organization, whose goal is to achieve long-lasting benefits in the quality of life for vulnerable children and their families, displaced persons and communities. The Somalia program wishes to invite applications from highly competent dynamic, self driven and results oriented Somali National to fill the following vacancy. The successful candidate will be based in **WV Office, Garowe, Puntland**.

### **Monitoring & Evaluation Officer-II**

The Design Monitoring and Evaluation (DM&E) Officer will provide overall technical monitoring and evaluation support to all the projects assigned. The incumbent will closely work with the project managers to set, monitor and evaluate project performance targets in line with project objectives and to ensure that they are achieved. The candidate will be responsible for guiding the overall implementation of monitoring, evaluation and accountability related activities within the projects and provide timely and relevant information to the project staff. The DME Officer will also be responsible for strengthening the project M&E capacity, regularly monitor and evaluate the results to improve project performance; ensuring monitoring, evaluation and reported is practiced as a means to growing and maintaining a culture of providing credible, reliable, timely and cost effective information for management decisions, accountability and learning in alignment with the project cycles.

### **Major Responsibilities:**

1. Provide effective, innovative and strategic leadership of Design Monitoring, Evaluation and Accountability for all the projects assigned
2. Design and manage the implementation of programme and project M&E plans in alignment with the World Vision DME LEAP framework and Humanitarian Accountability Standards
3. Coordinate as well as participate in assessments, analysis and dissemination of reports as per the agreed project guidelines. In addition, ensure timely and quality project reports are submitted by the project teams in agreed format and are in line with donor reporting requirements
4. Ensure projects carry out routine activity monitoring for compliance as well as outcome monitoring of project results
5. Ensure DME and program accountability strengthening for staff and community structures are undertaken.
6. Coordinate research activities in line with World Vision research agenda

7. Ensure that an appropriate humanitarian accountability mechanism is established for the projects assigned
8. Ensure that M&E capacity development and awareness among relevant World Vision staff and key stakeholders is enhanced.

**Other Competencies/Attributes:**

- Demonstrates well-developed interpersonal skills, excellent communication skills, both verbal and written, as well as negotiation skills
- Must adhere to set security standards
- Ensure a gender perspective in the scope of work
- Ability to work in and contribute to team building environment
- Cross – cultural sensitivity, flexibility and emotional maturity
- Ability to exhibit exemplary life style as interpreted in specific local cultural context
- Perform other duties as required

**Qualifications: Education/Knowledge/Technical Skills and Experience**

- **Educational level required:** A minimum of a university degree holder in Social Sciences, Statistics, Community Development, Development Studies, Local Government or any related field.
- **Technical Training qualifications required:** Analysis using qualitative and/ quantitative methods including use of participatory methods and tools for planning, monitoring & evaluation
- Professional technical skill desired: Knowledge of the SPHERE standards, Humanitarian Accountability Partnerships; other international humanitarian standards and other capacity building skills.
- **Experience:** Minimum of three years' work *experience* in community based programming, local government or work with NGOs or humanitarian agencies, of which at least two years must be in monitoring & evaluation.
- **Other:** Working knowledge of English, and Somali local language.
- Computer literacy is required working knowledge of MS Word, Excel, Power point, statistical packages as SPSS.

**Working Environment / Conditions:**

- **Work environment:** Office-based with 80% frequent domestic travel to the field
- **Travel:** 20 % Domestic/international travel may be required.

Interested and qualified candidates should log on to;<https://careers.wvi.org/jobs/somalia/programme-effectiveness/monitoring-and-evaluation-officer-ii/8224> for detailed requirements and qualifications for the above jobs.

**All applications should be received by 27<sup>th</sup> August, 2017. Only shortlisted candidates will be contacted.**