



CALL FOR JOB APPLICATION

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| Country: | Somalia |
| Project: | Somalia Capacity Injection Project |
| Grant No: | P149971 |
| Type of Appointment: | Regular Civil Service and Advisory Positions |
| Type of Contract: | Performance Based Contract |
| Duty Station: | Beneficiary Ministries Offices in Mogadishu |
| Expected Start Date: | June, 2017 |
| Reference No.: | FGS/CIM/Civil Service Recruitment/2015 |

Under the Somali Compact of September 2013, the Federal Government of Somalia established a Government Flagship Programme to build core public sector capacities. A World Bank Public Sector Capacity Injection Mechanism (CIM) supports this. The below beneficiary institutions are among the core beneficiary institutions for the CIM to strengthen staffing levels and capacity in selected line ministries and central agencies. The minister of Finance of the federal government of Somalia invites applications from qualified candidates for the following positions;

Competent candidates will be selected according to the Capacity Injection Mechanism and National Civil Service Commission recruitment manual and procedures. Further information and Detailed Terms of Reference can be seen below.

Note: this recruitment strongly supports women's engagement and will support workingwomen through paid maternity leave, plus allowances to support 'secure accommodation', 'secure transport to and from work' and 'child care allowances

HOW To APPLY: Confidential applications can be addressed to **Mr. Omar Abdi**, World Bank Capacity Injection Mechanism Coordinator at National Civil Service Commission, E-mail somalia.ncsc.cim02@gmail.com and please make sure to copy Ms. Shukri Hassan cc, hrm.mof.som@gmail.com with only a Cover Letter and Curriculum vitae (CV) in WORD .doc or .docx format must be delivered, by 1500 hours of 25th March, 2017.

“Applications addressed exclusively to the one of the above email addresses would not be considered”

Position title: Public Asset Management Advisor
Position CIM level: Stream B, Level 2, Step 3
MDA: Ministry of Finance
Location: Mogadishu, Somalia
Expected start time: May 2017

Background

Since the end of the transition period in 2012, land prices started to rise to as much as ten-fold compared to the previous year in parts of Mogadishu. Economic growth is fuelled by the demand for land and reconstruction. This in turn led to private investors buying up public land attracting a degree of both honest and corrupt business practices. Commercial exploitation of land resources includes agricultural, industrial, housing and so on. It is imperative to understand the existing legal framework, practice and processes for state land valuations and disposal.

The Public Procurement Act 2015 does not cover the issue of disposal of government land and property either through sale or lease. There is urgent need to develop a appropriate policy framework with respect to the management and /or disposal of surplus government land and property. The FGS has appointed a 7-person committee to oversee the management of government property/asset disposals.

Under existing laws, the Ministry of Finance is mandated to maintain government properties register. The Asset Management Advisor position will assist the Ministry to take stock of the government properties, their status, contribute to the development of digital asset register and the development of asset management and disposal policies and procedures.

Roles and responsibilities

1. Undertake full stock of public land/properties and their current condition and utilization;
2. Contribute to the creation of computerized system to maintain full public assets;
3. Develop modalities for public assets identification, verification, validation, valuation and audit;
4. Develop appropriate policy and procedures that will establish a clear definition and classification of public assets;
5. Identify the legal process for the use, transfer and disposal of public assets from FGS to Federal member state and to the private sector
6. Engage with government ministries and agencies to ensure that public assets under consideration for disposal are forwarded to the INPB for its review and approval;
7. Share the outcomes of the National Public Asset Protection Committee deliberations with relevant government ministries and agencies for their follow-up;
8. Provide updates to the National Public Asset Protection Committee and relevant stakeholders on the status of public assets;
9. Issue periodic report on the status of public assets.

Qualifications

The following qualifications are required:

10. A degree in Economics, Finance, Commerce, Public Administration, Business Administration, International Development, or a related relevant field.
11. At least 5 years of professional experience in public administration including experience working in or with government agencies.
12. Demonstrated ability to work with multi-disciplinary and multi-cultural teams and at the highest levels of government.
13. Familiarity with public procurement procedures would be an advantage.
14. Fluency in English and Somali, full computer literacy, excellent oral and written communication skills.

Reporting

The Consultant will work closely with the Ministry of Finance, Public Property Protection Committee, the FGC and the INPB National/International Concessions Advisers, and will report to the Permanent Secretary.