



CALL FOR JOB APPLICATION

Country:	Somalia
Project:	Somalia Capacity Injection Project
Grant No:	P149971
Type of Appointment:	Regular Civil Service and Advisory Positions
Type of Contract:	Performance Based Contract
Duty Station:	Beneficiary Ministries Offices in Mogadishu
Expected Start Date:	June, 2017
Reference No.:	FGS/CIM/Civil Service Recruitment/2015

Under the Somali Compact of September 2013, the Federal Government of Somalia established a Government Flagship Programme to build core public sector capacities. A World Bank Public Sector Capacity Injection Mechanism (CIM) supports this. The below beneficiary institutions are among the core beneficiary institutions for the CIM to strengthen staffing levels and capacity in selected line ministries and central agencies. The minister of Finance of the federal government of Somalia invites applications from qualified candidates for the following positions;

Competent candidates will be selected according to the Capacity Injection Mechanism and National Civil Service Commission recruitment manual and procedures. Further information and Detailed Terms of Reference can be seen below.

Note: this recruitment strongly supports women's engagement and will support workingwomen through paid maternity leave, plus allowances to support 'secure accommodation', 'secure transport to and from work' and 'child care allowances

HOW To APPLY: Confidential applications can be addressed to **Mr. Omar Abdi**, World Bank Capacity Injection Mechanism Coordinator at National Civil Service Commission, E-mail somalia.ncsc.cim02@gmail.com and please make sure to copy Ms. Shukri Hassan cc, hrm.mof.som@gmail.com with only a Cover Letter and Curriculum vitae (CV) in WORD .doc or .docx format must be delivered, by 1500 hours of 25th March, 2017.

“Applications addressed exclusively to the one of the above email addresses would not be considered”

Ministry of Finance, Somalia

Terms of Reference

Position title: Senior National Concession Expert

Position CIM level: Stream B , Level 2 Step 3

MDA: Ministry of Finance

Location: Mogadishu, Somalia

expected start time: May, 2017

Background

In August 2016, H.E. the President of the Federal Government of Somalia signed the *Public Procurement, Concessions and Disposal Act* into law. The purpose of the Act is to establish institutional structures for managing public procurement and to provide procedures for public procurement, administration of concession agreements, and disposal of unserviceable, obsolete, or surplus stores, and equipment by public entities. The Act provides for the establishment of an Inter-Ministerial Concessions Committee (IMCC) and a Public Procurement Authority to oversee these activities.

Pending the full operationalization of the Act and the establishment of the institutional structures provided therein, the Interim National Procurement Board (INPB) established by the Council of Ministers in March 2015 has been reviewing and advising the Federal Government of Somalia (FGS) on concessions and contracts above a certain threshold. The INPB will continue to carry out these functions until such time as it is feasible to fully implement the provisions of the *Public Procurement, Concessions and Disposal Act 2016*. The criteria for determining this transition point will be approved by the Council of Ministers in due consultation with the Federal Parliament of Somalia.

With the full operationalization of the *Public Procurement, Concessions and Disposal Act*, the INPB will be transitioned into the Inter-Ministerial Concessions Committee, which will then be the sole Committee responsible for the award of concessions.

The Financial Governance Committee (FGC) was established in early 2014 by mutual agreement between the FGS, donors and international financial institutions (IFIs). The purpose of the FGC is to provide objective technical advice to the FGS on public financial reform in Somalia, and to provide a forum for dialogue on strategic issues of financial governance. The FGC's mandate has recently been renewed through April 2017. Among its tasks, the FGC has

been requested by the FGS to review any existing or draft Federal Government concession or contract valued at US\$5 million and above. This means that many of the contracts to be reviewed by the INPB will also be reviewed by the FGC -- a practice so far used in 4 cases (PGM Project, M and T Solutions Ltd, Perkins Logistics, Horn Logistics).

The Ministry of Finance is seeking to recruit an Advisor for the position of INPB Senior National Concessions Expert. The candidate will have a background in the negotiations and management of concessions and contracts with a strong understanding/experience of government procurement (including concessions procurement), financial governance, and government operations in Somalia. The consultant will work alongside the International INPB Concessions Advisor to provide technical support for the review of contracts and concessions, and for the operationalization of the Public Procurement, Concessions and Disposal Act.

Roles and responsibilities

1. Support review of contracts and concessions
 - a. Ensure the review process and granting of concessions and contracts is conducted rapidly, transparently, and in line with the Public Procurement, Concessions and Disposal Act;
 - b. Provide technical support and guidance to the INPB for the review of terms and pricing of contracts and concessions agreements.
 - c. Engage with government ministries and agencies to communicate INPB findings and to support the implementation of those findings.

2. Support the development of a management structure and processes for contract and concessions review that are in line Public Procurement, Concessions and Disposal Act
 - a. Assist with the establishment and writing of relevant policy, guidelines, roles, and processes that are in line with the Procurement Act;
 - b. Support the development and use of any necessary bidding documents and templates;
 - c. Write reports on progress of project implementation, status on transition towards IMCC, and status of contracts and concessions reviewed and granted;
 - d. Assist with development of work plan of INPB Secretariat.

3. Support the capacity building of the Ministry of Finance to lead the INPB and transition to IMCC

- a. Support the development of training and guidelines for government counterparts and as reference point for future use by the IMCC;
- b. Mentor and build capacity of MoF to review and negotiate terms of contracts and concessions.

Qualifications

The position requires specific, 'hard to attain' technical skills and prior experience. The following qualifications are required:

1. A degree in Economics, Finance, Law, Public Administration, Business Administration, International Development, or a related relevant field or equivalent work experience
2. Demonstrated ability to work with multi-disciplinary and multi-cultural teams and at the highest levels of government;
3. Fluency in English and Somali, full computer literacy, excellent oral and written communication skills.

The following qualifications are also highly desirable. Candidates should highlight the extent to which the candidate has experience in these areas. If a candidate does not have the below experience, the candidate should clearly demonstrate a strong willingness and ability to learn skills in these areas.

1. Experience with negotiations and management of government concessions and contracts;
2. Experience in drafting contracts
3. Knowledge of and experience of developing concessions or procurement laws, regulations, policies and procedures regulations, policies and procedures; and/or,
4. Private sector business experience associated with selecting partners and developing or managing contractual arrangements for the provision of goods or services.

Reporting

The Consultant will work closely with the Ministry of Finance and will report to the Chair of the INPB.

Post level

This post will be recruited as Stream B with the support of the Capacity Injection Mechanism. The grade attached to the position is B2 Step 3.

Duty Station

Duty station will be Mogadishu, Somalia