



CALL FOR JOB APPLICATION

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| Country: | Somalia |
| Project: | Somalia Capacity Injection Project |
| Grant No: | P149971 |
| Type of Appointment: | Regular Civil Service and Advisory Positions |
| Type of Contract: | Performance Based Contract |
| Duty Station: | Beneficiary Ministries Offices in Mogadishu |
| Expected Start Date: | June, 2017 |
| Reference No.: | FGS/CIM/Civil Service Recruitment/2015 |

Under the Somali Compact of September 2013, the Federal Government of Somalia established a Government Flagship Programme to build core public sector capacities. A World Bank Public Sector Capacity Injection Mechanism (CIM) supports this. The below beneficiary institutions are among the core beneficiary institutions for the CIM to strengthen staffing levels and capacity in selected line ministries and central agencies. The minister of Finance of the federal government of Somalia invites applications from qualified candidates for the following positions;

Competent candidates will be selected according to the Capacity Injection Mechanism and National Civil Service Commission recruitment manual and procedures. Further information and Detailed Terms of Reference can be seen below.

Note: this recruitment strongly supports women's engagement and will support workingwomen through paid maternity leave, plus allowances to support 'secure accommodation', 'secure transport to and from work' and 'child care allowances

HOW To APPLY: Confidential applications can be addressed to **Mr. Omar Abdi**, World Bank Capacity Injection Mechanism Coordinator at National Civil Service Commission, E-mail somalia.ncsc.cim02@gmail.com and please make sure to copy Ms. Shukri Hassan cc, hrm.mof.som@gmail.com with only a Cover Letter and Curriculum vitae (CV) in WORD .doc or .docx format must be delivered, by 1500 hours of 25th March, 2017.

“Applications addressed exclusively to the one of the above email addresses would not be considered”

Ministry of Finance, Somalia
Inter---Governmental Procurement
Terms of Reference

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| Position title: | Intergovernmental Procurement Specialist |
| Position CIM level: | Stream B- Level 4 Step 3 |
| MDA: | Ministry of Finance |
| Location: | Mogadishu, Somalia |
| Expected start time: | May 2017 |

Background

In December 2015, the Federal Parliament of Somalia passed the Public Procurement, Concessions and Disposal Act. The purpose of the Act is to establish institutional structures for managing public procurement and to provide procedures for public procurement, administration of concession agreements, and disposal of unserviceable, obsolete, or surplus stores, and equipment by public entities. It is in this regard that the Act provides for the establishment of an Inter-Ministerial Concessions Committee (IMCC) and a Public Procurement Authority to oversee these activities.

Pending the full operationalisation of the Act and the establishment of the institutional structures provided therein, the Interim National Procurement Board (INBP) established by the Council of Ministers in March 2015, has continued to review and advise the Federal Government of Somalia (FGS) on contracts and concessions above a certain threshold. The INBP will continue to carry out its functions until such time as it is feasible to fully implement the provisions of the Public Procurement, Concessions and Disposal Act 2015.

Once full operationalization of the Procurement and Concessions Act, the INBP will be transitioned into a fully-fledged Inter-Ministerial Concessions Committee, which will then be the sole Committee responsible for award of concessions

The Financial Governance Committee (FGC) established in early 2014 by mutual agreement between the Federal Government of Somalia (FGS), donors and international financial institutions (IFIs) to provide a forum for dialogue on strategic financial governance issues continues to support the INPB in executing its mandate.

The Ministry of Finance seeks to recruit a consultant with a strong understanding/experience of government procurement and concessions, financial governance issues and understanding of government operations in Somalia. The Inter-governmental consultant will work mainly work on contracts and concessions between national government and federal member states.

Roles and responsibilities

- Provide advice on the scope of engagement with member states and facilitate any meetings between the Federal Government and member states in regards to procurement;
- Set up system and processes of inter-regional procurement in consultation with all stakeholders
- Develop purchasing objective programs for inter-governments

- Expedite information sharing and transfer as and when required;
- Participate in stakeholder consultative planning meetings;
- Ensure accountability of all Inter-governmental procurement practices and procedures.
- Ensure alignment with Ministry of Finance strategy and policies.
- Implement low cost contracting practices while not compromising the qualities as well as service delivery
- Ensure compliance with purchasing guidelines, policy and best practice principle.
- Assist in compiling the bid specifications and prepare contract documents
- Maintain a transparent communication and bidding process.
- Prepare workshops for all finance ministry of member states
- Any other functions as may be delegated by the chair of INPB

Qualifications

The following qualifications are required:

- (a) An advanced degree in Economics, Finance, Law, Public Administration, Business Administration, International Development, or related field.
- (b) At least 5 years of professional experience in concessions and procurement management including:
 - Experience working in or with a government agency that manages concessions and/or on public private partnerships in fragile states;
 - Knowledge of and experience with developing concessions laws, regulations, policies and procedures;
- (c) Experience in organizing meetings, preparing agenda and taking of meeting minutes.
- (d) Demonstrated ability to work with multi-disciplinary and multi-cultural teams and at the highest levels of Government.
- (e) At least five (5) years' experience working with international development donor agencies in institutional capacity building activities, including experience in Africa.
- (f) Be fluent in English and Somali, fully computer literate; possess excellent oral and written communication skills.

Reporting

The Consultant will work closely with the Ministry of Finance and will report to the Chair of the INPB.