



CALL FOR JOB APPLICATION

Country:	Somalia
Project:	Somalia Capacity Injection Project
Grant No:	P149971
Type of Appointment:	Regular Civil Service and Advisory Positions
Type of Contract:	Performance Based Contract
Duty Station:	Beneficiary Ministries Offices in Mogadishu
Expected Start Date:	June, 2017
Reference No.:	FGS/CIM/Civil Service Recruitment/2015

Under the Somali Compact of September 2013, the Federal Government of Somalia established a Government Flagship Programme to build core public sector capacities. A World Bank Public Sector Capacity Injection Mechanism (CIM) supports this. The below beneficiary institutions are among the core beneficiary institutions for the CIM to strengthen staffing levels and capacity in selected line ministries and central agencies. The minister of Finance of the federal government of Somalia invites applications from qualified candidates for the following positions;

Competent candidates will be selected according to the Capacity Injection Mechanism and National Civil Service Commission recruitment manual and procedures. Further information and Detailed Terms of Reference can be seen below.

Note: this recruitment strongly supports women's engagement and will support workingwomen through paid maternity leave, plus allowances to support 'secure accommodation', 'secure transport to and from work' and 'child care allowances

HOW To APPLY: Confidential applications can be addressed to **Mr. Omar Abdi**, World Bank Capacity Injection Mechanism Coordinator at National Civil Service Commission, E-mail somalia.ncsc.cim02@gmail.com and please make sure to copy Ms. Shukri Hassan cc, hrm.mof.som@gmail.com with only a Cover Letter and Curriculum vitae (CV) in WORD .doc or .docx format must be delivered, by 1500 hours of 25th March, 2017.

“Applications addressed exclusively to the one of the above email addresses would not be considered”

Ministry of Finance, Federal Government of Somalia

Position title: Chief Financial Intel ligancy Analyst
Position CIM level: Stream B , Level 3 Step 3
MDA: Ministry of Finance
Location: Mogadishu, Somalia
Expected start time: May 2017

Background

The Somalia Anti-Money Laundering and Countering the Financing of Terrorism Act, 2016 (the 'Act') established the Financial Reporting Centre (FRC) to operate as a national central agency that is responsible for the receipt, analysis and appropriate dissemination of all information relating to money-laundering (ML) and terrorism financing (TF). Article 20 (9) of the Act empowers the FRC to issue relevant regulations to reporting entities in order to ensure they have effective policies and procedures in place to stop them being used as vehicles to launder money or finance terrorism. The Act also empowers the FRC to store, analyze (Article 21 (4); pathways to disseminating that information (Article 21(5); and enforcement regime (Part VI of the Act).

The FRC is Somalia's independent centre of expertise in the investigation and analysis of suspicious activity reports (SAR). Our regime is designed to protect Somalia's financial system and help support the development of a robust anti-money laundering (AML) and counter-terrorism financing (CTF) framework. The FRC aims to be regarded as a specialist, and confidential, agency that can support the building of the credibility in Somalia's financial system. It will remain committed to working in collaboration with all of its reporting entities, internal and external partners and supporting national and international initiatives to restore and protect the safety of Somalia's financial system through the implementation of a regime hostile to the handling of the proceeds of financial crime and terrorism financing.

The consequences of deficient AML / CTF controls mean a considerable and continued erosion of the confidence of our international partners and international financial firms. This will worsen the significant detrimental impact on Somali banks ('Banks') and Money Transfer Businesses (MTBs) and their ability to operate nationally and internationally with profound consequences for Somalia's economy and its people. Driving the design and implementation of an effective AML / CTF regime will help restore the confidence of the international community with increased positive credibility for the business activities and operations of Banks and MTBs.

Chief Financial Intelligence Analyst

The Chief Financial Intelligence Analyst will lead a team of analysts in collecting and analyzing data received by Somalia's FRC. The CFIA will be expected to lead the team to;

- Develop, test and deliver scheduled and adhoc reports on Suspicious Activity, Suspicious Transactions and Currency Transaction reports.
- Assists in the development of financial data collection and measurement tools within the FRC.
- Proactively review and provide data analysis and impact assessments to support FRC operations

The FRC will need to recruit approximately four Financial Intelligence Analysts to analyze and investigate received SARs and develop cases for referral to criminal investigators and prosecutors. Applicants should be sought with experience in law enforcement, intelligence, banking, or accounting. The Analytical Division can also reap significant benefits from secondment of staff from other FGS agencies, including, but not limited to, the Central Bank of Somalia, Directorate on Intelligence and Security Services, the Ministry of Justice, Attorney General's Office, Customs and the Somalia Police Services. It is recommended that the FRC hire an initial four analysts, two of which will be detailed, on a rotating basis, to the Compliance Division, to be overseen by the Chief Financial Intelligence Analyst.

Proposed Qualifications:

- Experience in law enforcement, finance, law, economics, intelligence, banking, or accounting.
- Bachelor's degree
- Management experience for Senior Financial Intelligence Analyst/Team Lead, knowledge of and experience in the Somali financial sector critical.
- Proficiency in Somali and English language, Arabic an advantage

Knowledge, Skills & Abilities

- Financial analysis skills - knowledge of research techniques sufficient to collect and interpret data. Knowledge of descriptive statistics to analyze statistical data and prepare projections. Skill in interpreting and analyzing data. Skill in examining documents and quantitative metrics for correctness and accuracy. Ability to apply business intelligence strategies to convert business cases into solutions. Knowledge of legal and fiscal requirements and regulations.
- Communication - communicates clearly and concisely, verbally and in writing. This includes utilizing proper punctuation, correct spelling and the ability to transcribe accurately.
- Organization - proactively prioritizes needs effectively.

- Private/public sector orientation - establishes and maintains long-term public and private sector relationships, building trust and respect by consistently meeting and exceeding expectations.
- Interpersonal skills - able to work effectively with others.
- PC skills - demonstrates advanced proficiency in Microsoft Excel, Microsoft Office suite, and in other applications as required. Demonstrate knowledge of relational databases, including SQL queries.
- Policies & Procedures - demonstrates knowledge and understanding of organizational policies, procedures and systems.
- Basic skills - able to perform mathematical calculations and understands basic accounting functions.

